

**Ministry of AYUSH
IC Section**

**AYUSH's guidelines for establishing Ayurveda/ Unani/ Siddha/ Sowa Rigpa/
Homeopathy/ Yoga Chairs in the foreign universities/ institutions.**

A. INTRODUCTION:

The Ministry of AYUSH establishes AYUSH Academic Chairs in the foreign universities / institutes in consultation with Indian Missions abroad.

The institute level Memorandum of Understanding (MoU) for establishment of such Chairs by the Ministry of AYUSH is signed between the Institute/ Council functioning under the Ministry of AYUSH, and the concerned host Foreign University(s)/ Institute.

B. AIMS AND OBJECTIVES:

- a. To create awareness abroad about strengths of AYUSH systems in management of various disease conditions and to develop inter-disciplinary linkages.
- b. To develop academic programs in AYUSH systems of different duration for the students in the foreign educational institutes.
- c. To promote academic and collaborative research activities on AYUSH Systems abroad.

C. MECHANISM OF IMPLEMENTATION:

Establishment of Chair will be on the terms and conditions as mentioned below: -

a. Tenure: The Chair would be set up initially for a period of one year, extendable upto 3 years.

b. Location: Institute/ University identified by the Host Country.

c. Selection: Final Selection of the faculty to be deputed from India will be made with mutual consultation with the foreign University/ Institute.

d. It is the responsibility of the candidate to obtain / submit following certificates at the time of selection:

- i. Vigilance clearance certificate stating that neither vigilance/ disciplinary action is pending nor contemplated against the officer;
 - ii. Police clearance certificate stating that there is no criminal case against the candidate, his/ her accompanying spouse and minor children (limited to two).
 - iii. Medical fitness certificates in respect of the Chair, his/her accompanying spouse and minor children (limited to two). Such medical examination and fitness certificates are to be obtained from the Govt. hospital as informed by the Ministry of AYUSH.
- e. The candidate has to submit an affidavit stating that:
- i. He/ she has never been a drug abuser or addict.
 - ii. He/ she has never been arrested or convicted for any offense or crime, even though subject of a pardon, amnesty, or other similar action.
 - iii. He/ she has never violated, or engaged in a conspiracy to violate, any law relating to controlled substances.
 - iv. He/ she has never been involved in, or seek to engage in, money laundering.
- f. **Visiting faculty:** There would be a provision for visiting faculty/ faculties as per the need of Host University/ curriculum designed for the course. The visiting faculty/ faculties would be identified by the Ministry of AYUSH. The Visiting Faculty could be deputed under provision 3 A(a) of the IC Scheme of the Ministry of AYUSH.
- g. **Sponsoring the Chair:** There would be a provision for sponsoring the Chair. The Chair could be sponsored by any private agency/organization/ society/ NGO from India or host country. The sponsors could be identified by the Ministry of AYUSH or by the host university. An agreement with clearly defined terms and conditions may be signed between Ministry of AYUSH and the sponsors.

D. ROLES AND RESPONSIBILITIES OF MINISTRY OF AYUSH:

Ministry of AYUSH shall bear the costs relating to salary, airfare and appropriate allowances.

(I) Salary:

a) For serving candidates (Government):

- i. Professor level candidate: A consolidated remuneration amounting to Rs. 1.00 Lakh + Foreign Compensatory Allowance (FCA) per month calculated on the basis of present pay (as prescribed by MEA)
- ii. Associate professor/ Reader level candidate: A consolidated remuneration amounting to Rs. 75,000/- + Foreign Compensatory Allowance (FCA) per month calculated on the basis of present pay (as prescribed by MEA)

b) For Non- Govt. candidates: The level of the candidate (Professor, Associate Professor/ Reader) will be determined on the basis of his/her teaching/research/clinical/administrative experience.

c) For retired candidates:

Candidates retired at the level of Professor /Associate Professor: Rs. 1.00 Lakh - (minus) total pension + Foreign Compensatory Allowance (FCA) per month calculated on the basis of last pay drawn (as prescribed by MEA)

(II). International airfare

a. For Government candidate (serving/ retired)

International Airfare by the shortest route will be provided for the candidate, his/her spouse and minor child/ children (limited to two) at the time of joining and completion of tenure and once in a year in case the tenure of the Chair is extended as per the Govt. of India rules. (To be paid as per actuals).

b. For Non- Government candidate (candidate belonging to private sector)

International economy class Airfare by the shortest route will be provided for the candidate, his/her spouse and minor child/ children (limited to two) at the time of joining and completion of tenure and once in a year in case the tenure of the Chair is extended. (To be paid as per actuals).

c. Booking of Air tickets to be done in strict compliance with the Department of Expenditure OM No. 19024/22/2017- E.IV dated

19.07.2017 on the subject – “Guidelines on Air Travel on Official Tours — Purchase of air ticket from authorized agent” and the subsequent guidelines/ instructions issued by the Government of India/ Department of Expenditure from time to time.

d. The Chair, his/her spouse and children are not entitled for any other passage to India or any other destination at the cost of Ministry of AYUSH during the entire period of his / her deputation. Ministry of AYUSH will not bear any expenses related to premature return of the Chair to India under any circumstances.

(III) Allowances

a. Allowance/Charges for 560 kgs unaccompanied baggage at the time of joining and completion of tenure;

b. Composite Transfer Grant equivalent to one month's basic pay (last basic pay in case of retired candidate) and outfit & CCG (crochery, cutlery, glassware) grant: The Outfit allowance and CCG (crochery, cutlery, glassware) grant will be as calculated as per the relevant provisions of IFS (PLCA) rules and would be paid by the concerned Ministry from the budget allocated for the Chair.

(IV) Others:

No deputation duty allowance will be admissible.

E. ROLES AND RESPONSIBILITIES OF HOST UNIVERSITY / INSTITUTE

(I) HOST University will provide:

- (i) Health Insurance to the candidate, his /her spouse and minor Child/ Children (limited to two);
- (ii) Rent free furnished family accommodation, with all basic facilities/ utility charges;
- (iii) Furnished office on campus and secretarial assistance for efficient functioning of the Chair.
- (iv) Transportation or compensation for the transport during official assignments to the Chair/ Visiting faculty.

- (II) The Host University/Institute will advise about appropriate visa and other related documents required to be obtained for the Chair and for his/ her spouse and minor child/ children (limited to two).
- (III) The Host University/ Institute will also provide whatever documentation is required from the institution by the immigration authorities of the host country for issuance of the appropriate visa to the Chair and to his/ her spouse and minor child/ children (limited to two).

F. ROLES AND RESPONSIBILITIES OF THE CHAIR / DELIVERABLES:

1. The Chair will undertake academic and research activities related to AYUSH Systems of Medicine
2. The Chair will design and finalize the curriculum for the short term/ medium term courses as per need of the University and AYUSH education guidelines in India.
3. The Chair will take tutorials/ lectures / practical sessions as per the curricular requirements of the University and will take part in the activities such as departmental seminars, conferences, faculty meetings, etc. as mutually agreed between University and the Chair.
4. The Chair will explore feasibility of undertaking collaborative research.
5. The Chair will act as credible source of information related to AYUSH systems of medicine for the host country and other neighboring countries.
6. The Chair will liaise with Indian Embassy/ High Commission of India, host University and Ministry of AYUSH.
7. The Chair will conduct workshops/ seminars on AYUSH Systems in cooperation with the host organization.
8. The Chair will identify existing academic/ research programmes on AYUSH systems, their strength & gaps and provide inputs to the Ministry of AYUSH and concerned institute in India.
9. He/ she will carry on other incidental responsibilities as may be determined by the host University such as providing clinical services for practical demonstration / clinical trainings at the attached Hospital/ Clinic.

10. The Chair will undertake any other activity as assigned by the Ministry of AYUSH from time to time.
11. The Chair will deliver at least 2 public lectures in a year to be arranged by the University, which would be termed as AYUSH Lectures.
12. The Chair will submit monthly report in the prescribed format to the Ministry of AYUSH through Indian Mission.

G. TERMS AND CONDITIONS

1. The Chair may be termed as Chair/ Visiting Faculty which may be decided upon in consultation with Host University
2. The National rank equivalence of the candidate will be obtained and fixed at the time of selection and shall not be upgraded during the course of his / her deputation abroad due to any reason such as promotion in the parent cadre, revision of pay scale from retrospective or prospective date, earning of annual increment, MACP etc.
3. The period of deputation will commence from the date joining at the University/ Institute and will end on the last day of duty as the Chair.
4. The candidate will have to join the University within 3 weeks of date of issuance of the offer of appointment by the Ministry of AYUSH.
5. The Chair will submit the joining report to the Ministry of AYUSH immediately after his/ her joining the University.
6. The visa and other related documents must be obtained by the Chair prior to entering the host country.
7. The Chair must ensure compliance with the rules, regulations and procedures for obtaining the relevant visa.
8. The tenure of Chair may be extended after mutual agreement with Ministry of AYUSH & the host University/ Institute in consultation with Indian Mission after a review at the end of the year.
9. **Leave** : Candidate will be entitled to 30 days earned leave (2 ½ days earned leave for each completed month of services) and 8 days casual leave in a year (the candidate will not carry over on return any credit of un-availed leave). The candidate will not apply any kind of leave to the parent institution. Salary for the period of leave earned and availed during the deputation will be paid by the Ministry of AYUSH. Any

additional leave will be treated as extraordinary leave without pay/ remuneration.

10. Diplomatic status will be recognized by the host country.
11. Conduct and performance: The Chair will abide by the host University's code of conduct and human resources policies and laws of the country of deputation. He / she will be governed by the provisions of IFS (Conduct Rules) and CCS (CCA) Rules during the entire period of deputation to Ministry of AYUSH.
12. In case the activities of appointee are found unsatisfactory, the Ministry of AYUSH & the University/ Institute in consultation with Indian Mission will reserve the right to terminate appointment of the officer to the Chair prior to normal expiry of the contract period.
13. The salary to the Chair/ Visiting faculty will be provided in host country's currency.
14. The amount sanctioned for the Chair will be transferred to the Indian Mission/ Embassy for disbursement of remuneration/salary to the Chair
15. The candidate will not accept any other assignment from the sources other than the Ministry of AYUSH and Host University during the entire period of his/ her deputation.
16. The candidate would deposit with the Indian Mission/ Embassy, for credit of the Institute/ Council, any honorarium/ allowance or any other payment howsoever described, received from any local organization/ institute during entire the period of deputation.
17. The spouse of the candidate shall not accept any employment in the University on payment basis without prior permission of the Ministry of AYUSH
18. Serving Officer deputed to the Chair will be allowed to keep lien on their substantive post and the period of deputation will count for earning annual increments in the post.
19. The Chair may be deputed to other countries to participate in AYUSH promotion related activities such as Conferences/ Seminars etc. on the recommendation of Indian Mission and with prior approval of the Ministry of AYUSH.
20. During the period of deputation, the candidate will continue to be governed by the rules of the parent institute relating to Pension/ Provident Fund etc. The Mission will remit employer's and employee's subscription to the Pension/ Provident Fund by RBI drafts through

deductions from the monthly salary bill to his parent institute under intimation to the Ministry of AYUSH.

21. Other terms and conditions of deputation would be regulated in accordance with the Memorandum of Understanding (MoU)/ Agreement signed between the AYUSH through its Institute/ Council and the Host University / Institute.
22. The candidate must hold a valid Indian passport at the time of selection.
23. Recall: If circumstances arise which necessitate termination of appointment of the Chair, the decision thereof would be taken by the Ministry of AYUSH in consultation with the host university abroad.
24. Any matter not covered above will be referred to Ministry of AYUSH whose decision will be final.
25. The candidate will be liable for a penalty in case of premature termination of the contract.
26. For smooth discharge of duties, basic immunities for the candidates may be negotiate.

H. Expected Outcome:

1. Creation of a platform for acceptance and recognition of AYUSH Systems in foreign countries.
2. Propagation of authentic and credible AYUSH education in foreign countries.
3. Encouraging collaboration research initiatives.
4. To pave way recognition of AYUSH systems, AYUSH education and AYUSH products in foreign countries.

RECRUITMENT RULES

A. Eligibility*:

a) QUALIFICATION:

i) Essential qualification for AYUSH Chairs:

1. Post Graduate degree in concerned AYUSH System from a recognized University in India.
2. For Yoga Chair – Ph.D. Yoga with at least 4 Quality Research papers/ work published in reputed peer reviewed indexed research journals excluding his/her post graduate /post-doctoral publications.
3. For teachers/ researchers /clinicians : At least 4 Quality Research papers/ work published in reputed peer reviewed indexed research journals excluding his/her post graduate /post-doctoral publications.
4. For administrators: Minimum 6 years' experience in administration, involvement in policy matters for academic/ research issues at national level, etc.
5. Minimum eligibility criteria: Professor/ Associate Professor/ Reader / Research Officers/ Researchers / Clinicians having post graduate degree in respective AYUSH system with **8-10 years** of teaching / research / clinical experience from a recognized University/ Research Institute/ Academic Institute / Reputed hospital in government/ private sector are eligible to apply. The Screening/ Selection Committee constituted by Ministry of AYUSH may prescribe additional criteria for screening/ final selection.
6. Medical fitness certificate from Government hospital

ii) Desirable:

1. Candidate possessing Ph.D. in concerned AYUSH Systems and good communication skills would be given preference.
2. Experience in administration and policy matters for academic/ research issues.
3. Working knowledge of English, Urdu/ Arabic/ Persian (in case of Unani), Sanskrit (in case of Ayurveda & Yoga), Tamil (in case of Siddha).
4. Working knowledge of Computers.
5. For Yoga Chair, the candidates should possess physical ability to perform Yogic practices.

6. The clinical experience should be in Central/ State Government run hospitals/ dispensaries Non-govt. institutes.

* For exceptionally meritorious candidate, the eligibility criteria and other terms & conditions may be relaxed by the competent authority (Secretary, Ministry of AYUSH).

b) Age: Not exceeding 62 years at the time of application.

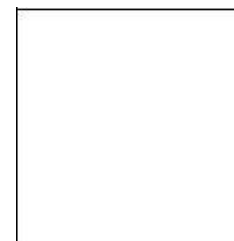
B. Mode of application:

1. For serving candidate: The serving candidate/applicant will be required to send his/her particulars in the prescribed format (annexed) and forward the same through the head of the Institute for consideration.
2. Other candidates: The candidate may send his /her application directly. The application should reach Director, Ministry of AYUSH on or before the prescribed date or as per the terms and conditions of advertisement.

C. Mode of Selection:

1. The vacancies for the post of the Chair/ Visiting faculty will be advertised in the newspaper.
2. A screening committee as constituted by the Secretary, Ministry of AYUSH, will shortlist the candidates by screening their applications/ CVs on the basis of specified eligibility criterion and recommend to the Selection Committee.
3. The Selection Committee comprising of the Joint Secretary of the Ministry of AYUSH; Advisor, Ministry of AYUSH (concerned AYUSH system); DG/Director of the concerned Council/ Institute, and a representative of Ministry of External Affairs (MEA)/ ICCR shall make a panel of suitable candidates in order of preference on the basis of personal interviews and take other requisite approvals thereon. The concurrence of the foreign University/ Institution will thereafter be obtained through circulation.

**Application format for Ayurveda/ Unani/ Siddha/ Sowa Rigpa/ Homoeopathy/
Yoga Chair**



Affix a recent passport
size color photograph

1. Name:
2. Father's Name:
3. Present Address with Phone No. / Email:
4. Permanent Address:
5. Preference of Institution/ Country
6. All Educational/other professional Qualifications etc. upto matriculation (Starting from highest degree)

S. No.	Exam passed	Division/ Grade/ % of marks	Year of passing	Duration of Degree/ Diploma	Board/ University	Subject	Subject of Specialization

7. Details of professional employment in chronological order (from present post)

S. No.	Office/ Instt.	Post held: present/ prior to retirement	Contract/ Ad-hoc/ Regular	Total Period (in years)			Present scale of pay/ pension/ consolidated (if any)	Nature of duties
				Years	Months	Days		

8. Date of superannuation:
9. Details of projects/ activities under taken:
10. Details of publications (books/ papers/ articles separately):
11. Details of participation in National/ International Seminars/ Symposium/ Conferences:
12. Details of deputation abroad, if any:

13. Complete Postal address of the present/ last employer:
14. Languages known:
15. No objection certificate from the present employer stating that neither vigilance/ disciplinary action is pending nor contemplated against the officer:
16. Any other relevant information:
17. Details of enclosures (attested):
 - a. Copy of pay slips of last 3 months.
 - b. Retired candidates should submit details of pension.
 - c. Affidavit as mentioned at clause C (e)

Declaration:

I hereby declare that all the statements made in this application are true and complete to the best of my knowledge and belief. I understand that action can be taken against me by the Government if I am declared by them to be guilty of any type of misconduct mentioned herein.

Signature of the candidate

Name _____

Place:

Date: